



**ADVERTISEMENT NOTICE**

**Subject :** -Advertisement Notice for engagement of Special Police officers (SPO) in District Police, Leh against **(53) vacancies in General Quota and (59) vacancies in the Border Quota.**

Reference:- PHQ UT Ladakh letter No.PHQ/Pers/SPO-Eng/2023-8597-99 dated 25.05.2023.

Applications are invited from eligible candidates (Male and Females) of District Leh for the posts of Special Police Officers (SPOs) in District Police Leh, of UT Ladakh against **(53) vacancies in Addl./General Quota and (59) vacancies in the Border Quota** on the monthly honorarium of Rs 6000/= per month initially which shall be enhanced after completion of prescribed period as per terms of Government of Jammu and Kashmir Home Department Civil Secretariat, order No. Home 889 of 2019 dated 04-08-2019.

The candidate selection process for the SPO in General and Border quotas shall be same. The detailed terms and conditions with regard to eligibility, education qualification, age limit, physical standards, desired qualifications and mode of recruitment etc. are as follows:-

**1. Essential Qualification:-** The essential educational qualification , age limit and physical standard prescribed for the post of SPOs are specified as under.

(I)	Education Qualification	Candidate should have passed 10 <sup>th</sup> examination from a recognized Board of School Education before the last date for submission of application form.	
(II)	Age (As on January 1 <sup>st</sup> 2023)	Candidate should not be below 18 years and above 28 years in age. The Candidate born <b>before 01-01-1995 and after 01-01-2005</b> shall not be eligible.	
(III)	Physical Endurance Test (PET) (no marks are allotted for these tests). Candidates who qualify PET shall be eligible for PST	<b>Male</b>	<b>Female</b>
		i) 1600 meters race in 07 minutes and 30 seconds.	i) 1000 meters race in 07 minutes and 30 seconds.
(IV)	Physical Standard Test (PST) <b>Note:-</b> Candidates are required to bring their original documents for scrutiny during PST	<b>Male</b>	<b>Female</b>
		Height = <b>5' 4"</b> (minimum 162 cms) Chest Un-expanded = <b>32"</b> (minimum 81 cms) Expanded= <b>33 ½</b> (minimum 85 cms)	Height = <b>5' 0"</b> (minimum 152cms)
(V)	Push ups & shot-put (no marks are allotted for these tests)	Push-up for Male only : 20 times (1 cycle of up and down counted as one)	Shot-put for Female only (4 Kgs) = 14 ½ feet in three attempts.

**2. Desired Qualification:-**

- Proficiency in driving and possession of valid Driving License.
- One year certificate course in computer application from a recognized institute.

**Note:-**A Separate test shall be conducted for those candidates who possess the above desired Qualifications.

**3. Incentives to National Cadet Corps (NCC) Certificate holders:-** The Incentives to National Cadet Corps (NCC) Certificate holders shall be granted at the following scales.

Certificate Category	Incentives Marks
NCC "C" Certificate	03
NCC "B" Certificate	02
NCC "A" Certificate	01



4. The application forms (as per annexure) should be accompanied by self attested copies of the following Certificates / documents:-

- (i) Date of birth certificate (Matriculation pass certificate only)
- (ii) Any other Academic qualification certificates (If any)
- (iii) Certification Courses /Valid DL/ NCC Certificate (If any)
- (iv) Ladakh Residential Certificate (LRC)
- (v) 04 copies of passport size recent photographs
- (vi) Identification Proof (Driving License/ Passport/ PAN card/Election card/ration card)

**Note:- Scrutiny of Original Documents / Testimonials :-** Candidates who qualify the physical endurance test (PET) shall submit their original documents / testimonials along with self attested xerox copies of the documents / testimonials, for scrutiny. The scrutiny is provisional and all documents / testimonials shall be subjected to verification through concerned issuing/ competent authority after the announcement of the result. During verification if any of the documents is found to be invalid then the selection of the candidate is bound to be cancelled and next in the list would be preferred.

5. The application forms for both **General and Border** Quotas are available at the following Units of District Police Leh and can be collected w.e.f. 18/8/2023 till 01/9/2023 as under:-

- (i) DPL (Choglamsar) Leh
- (ii) DPO Leh, Saboo
- (iii) PS Leh
- (iv) Women Police Station, Leh
- (v) PS Nyoma
- (vi) PS Nubra
- (vii) PS Khalsi
- (viii) PP Housing Colony
- (ix) PP Choglamsar
- (x) PP Chushul
- (xi) PP Tangtse
- (xii) PP Turtuk
- (xiii) PP Panamik
- (xiv) PP Kharu.
- (xv) Forms can be downloaded from website/ online sources

Candidates upon filling up the application forms, completed in all respect **along with the documents as per Point 04, should submit the same physically at DPL Choglamsar, Leh, from 02/9/2023 till 06/9/2023 between 1000 hrs to 1800 hrs and should collect the acknowledgement receipt for the same.**

Note: If the candidate himself or herself is unable to come physically to deposit the filled application form along with the documents, then the same can be deposited through any of their relative/ acquaintance and the acknowledgement receipt shall be given to that person. It is the responsibility of the applicant to collect the acknowledgement receipt and DPO shall not be liable if the receipt is lost or misplaced. The acknowledgement receipt needs to be kept carefully by the candidates and the same should be produced during the PET and PST selection process. **Without the acknowledgement receipt the candidate shall not be allowed to appear for PET and PST process.**

6. The following criteria shall be adopted by the Board while framing the Final Selection List of SPOs: -

Qualifications both male & Female		Height ( Male Candidate)		Height (Female)	
Qualifications	Marks	Height	Marks	Height	Marks
Matriculation	10 marks	Upto 5' 4"	10 marks	Upto 5' 0"	10 marks
10 + 2 pass	12 marks	Above 5' 4"	11 marks	Above 5' 0"	11 Marks
Graduate or above	15 marks	For every addition Inch 01 marks will be added subject to maximum of 15 Marks		For every addition Inch 01 mark will be added subject to maximum of 15 marks	

Desired Qualification (Possessing Course certificate, Valid DL & NCC Certificate.	Plus 01 marks to each certification course, 01 marks to valid DL and incentive marks for NCC certificate holders, as per above breakup ("C" "B" "A").		
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**7. Important instructions.**

- The Candidates shall have to appear in the prescribed tests at their own expense on the date and venue to be notified by the District Police (Subordinate) Recruitment Board.
- The application forms filled incompletely or false documents submitted, shall be liable to be rejected on the spot.
- No application form submitted beyond the cutoff date/time **(06/09/2023 1800hrs)** shall be entertained.
- Dates for PET and PST shall be communicated for both Quotas separately.
- In case of tie in the final marks among the candidates, the youngest date of birth shall be given the preference.
- There is no fees/charge for submission of application form for engagement of SPOs.
- The engagement is purely temporary in nature and candidates cannot claim for permanent absorption /continuous engagement upon selection.
- Indiscipline of any kind including involvement in any illegal activities/misconduct/absence from duty shall render the engagement as nullified without any notice.
- Upon selection the service / duties of the SPOs can be utilized in any part of the District as deemed appropriate.

  
**(P.D Nitya)-IPS**  
**Sr.Superintendent of Police,**  
**District Leh.**

No.Estt/Adv-SPOs/2023- **12795-809**  
Dated:- **17-08-2023.**

Copy to:-

- The Addl. Director General of Police, PHQ UT Ladakh.
- The Dy. Inspector General of Police, LKR, RPHQ UT Ladakh.  
.....for favour of kind information please.
- The Director Door Darshan Kendra Leh.
- News Editor All India Radio Leh.  
..... for information with the request that the advertisement notice for the recruitment of SPOs in District Police Leh of UT Ladakh may kindly be broad cast in your local News bulletin for three consecutive days.
- Addl. SP Leh/Dy.SPHqrsLeh/ Dy.SP DAR, DPL Leh for information and necessary action.
- RI DPLLeh/IC GB Sec. DPO Leh for information and necessary action.
- All SHOs/IC PPs/IC PCR Leh for information/ necessary action and wide publicity among the general public in your respective jurisdiction.
- In charge Computer section DPO Leh for information and necessary action.
- Notice Board Employments Leh/DPO Saboo/DPL Leh/Main Bazar Leh for information and wide publicity among the general public.
- Office files for records.

  
**Sr.Superintendent of Police,**  
**District Leh.**



**APPLICATION FORM FOR ENGAGEMENT AS SPO**  
**(To be filled by the Candidate in Capital letters)**

Paste a recent  
passport size  
photograph here

Serial No.....

(To be filled by the official)

1. Full Name.....
2. Father's name.....
3. Contact Number.....
4. Permanent Address: - Locality.....Village.....  
Tehsil .....Subdivision.....District.....
5. (a) Date of Birth..... (dd/mm/yyyy)(as per matriculation mark sheet)  
(c) Gender..... (Male /Female)
6. Ladakh Residence Certificate Number \_\_\_\_\_
7. Identification Proof  
ID type \_\_\_\_\_ ID Number \_\_\_\_\_
8. Highest education qualification \_\_\_\_\_

9. (a) Is any criminal proceeding pending against the applicant in any court of India? Yes or No.

If yes, give details.....

(b) Does any FIR stands registered against you in the UT of Ladakh or any state in India? Yes or No

if yes,give detail.....

**Declaration:-**

I solemnly affirm that the above-mentioned particulars are correct to the best of my knowledge and belief, that, in case the above information is found incorrect at any stage, I shall be liable to be disqualified from the selection process, including loss of any engagement.

Place ..... Date \_\_\_\_\_

.....  
Signature of the candidate

## CHECKLIST

### To be submitted along with the application form

*Note: all copies to be submitted at DPL Choglamsar should be self-attested by the candidate.*

- Matriculation (10<sup>th</sup> class) Marksheet/ pass certificate copy (mandatory)
- Any other Academic qualification certificates copy (if any)
- Certification Courses copy(if any)
- Valid Driving License copy (if any)
- NCC Certificate copy (if any)
- Ladakh Residential Certificate copy (LRC) (mandatory)
- 04 copies of passport size recent photographs (mandatory)
- Identification Proof (Driving License/ Passport/ PAN card/Election card/ration card) copy (mandatory)